



Results Through People

Leadership Academy Program

An Integrated Approach to Developing Leaders

All of the modules were extremely relevant. The blended learning approach was extremely effective, as it enabled Anne to focus on applying concepts during the workshops rather than needing to cover the theory and practice in all sessions.

Cuscal, Financial Services Client

Anne Paterson, Workshop Leader

Anne has over 20 years' experience in the areas of Learning and Development and Human Resource Management in the UK, mainland Europe and Australia.

She was Head of Human Resources for Flight Operations in British Airways and HR Manager Europe, providing consulting support and advice to 24 countries. Since establishing Results Through People in 1995, Anne has worked with a wide range of clients across both public and private sectors.

Our Leadership Academy program has been designed to provide an integrated and practical approach to leadership development. We have created a 'blended learning' Leadership Academy, which brings together a series of face to face trainer-led workshops with on-line pre-work and post-work activities to support the workshop learning.

The Academy focuses on developing leaders' skills in dealing with the challenges of being a leader today and enables our clients to take a consistent approach to leadership and ensure a common language of leadership across the organisation.

The program enables Leaders to build their skills and keep up to date with new thinking as well as build connections with their colleagues across the organisation for ongoing support and networking.

The Benefits

- Competitive advantage from competent management of the organisation's goals and objectives
- Business processes applied with perceptive commercial awareness and customer focus
- Managers who drive the business, interacting effectively across the entire organisation



Learning Modules

The Academy can be developed and designed with a range of modules and on-line materials to suit the specific needs of clients. For example the following workshops may be offered:-

- BrainSmart Change Leadership
- Leading the Business
- Situational Leadership II
- People Leader as a Coach
- Customer Focus
- Negotiation and Influence
- Leading Teams
- Managing Engagement and Performance

**Contact Results Through People
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An Integrated Approach to Learning

